Whistler Blackcomb Named One Of Canada's Top Employers For Young People In 2017

WHISTLER, BC January 10, 2017 – For the sixth year in a row, Whistler Blackcomb has been named one of Canada's Top Employers for Young People. The annual competition, judged by the editors of Canada's Top 100 Employers, recognizes employers offering the nation's best workplaces and programs for young people. Organizations honoured are chosen based on the availability of benefits, training, mentorship, co-op or workstudy programs and the ability to attract and retain younger employees.

"One of our goals when hiring young people is to ensure they have a chance to grow within our organization," says Joel Chevalier, Vice President of Employee Experience at Whistler Blackcomb. "We want the training we offer to help our young employees develop skills they can use throughout their careers with us and beyond. We take our role as one of Canada's Top Employers for Young People seriously and want all of our employees to feel valued and at home within our company."

Whistler Blackcomb travels across Canada working with high schools, universities, colleges and local First Nations communities to place students in positions throughout the organization. One department in particular that is seeing growth is the culinary program developed by Whistler Blackcomb's Executive Chef and Recruiting department. The goal is to have three apprentices in each level of the program, every year, in an effort to grow talent from within the Whistler Blackcomb organization.

Other youth programs offered by Whistler Blackcomb include:

Paid Internships

Whistler Blackcomb's interns are hired into full-time paid roles, working 32-40 hours per week.

The types of positions held by paid interns include opportunities in Sales and Marketing, Public Relations, Human Resources, Food and Beverage, Retail, Guest Services and Lift Operations These students also receive a season pass for skiing in the winter or for the Whistler Mountain Bike Park in the summer.

Peak Experience Program

Whistler Blackcomb offers the Peak Experience Program to local high school students in the Sea to Sky region. Students gain paid experience and exposure during school break times in selected areas, including Operations, Retail Rental, Food and Beverage and Snow School.

Snow School & Bike Park Mentorship Program

Whistler Blackcomb offers high school students the opportunity to gain experience with Whistler Kids Snow School and Bike Park programs by mentoring with instructors.

The average age of Whistler Blackcomb's employee base is 32, with the highest frequency being 23 years of age. In addition, Whistler Blackcomb boasts a broad employee demographic, ranging in age from 15 to 90.

To learn more about Whistler Blackcomb as an industry leading employer of choice, visit https://www.whistlerblackcomb.com/employment.

Guests looking to plan a trip to the consistently rated No. 1 Mountain Resort in North America can visit <u>whistlerblackcomb.com/purchase/deals-packages</u> or call 1-888-403-4727.

About Whistler Blackcomb

Whistler Blackcomb, the official alpine skiing venue for the 2010 Olympic and Paralympic Winter Games, is situated in the Resort Municipality of Whistler located in the Coast Mountains of British Columbia 125 kilometres (78 miles) from Vancouver, British Columbia. North America's premier four season mountain resort, Whistler and Blackcomb are two side-by-side mountains which combined offer over 200 marked runs, 8,171 acres of terrain, 16 alpine bowls, three glaciers, receives on average over 1,170 centimetres (461 inches) of snow annually, and one of the longest ski seasons in North America. In the summer, Whistler Blackcomb offers a variety of activities, including hiking and biking trails, the Whistler Mountain Bike Park, and sightseeing on the PEAK 2 PEAK Gondola.

Proud to be a venue for the 2010 Olympic and Paralympic Winter Games

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Vail Resorts, Inc., through its subsidiaries, is the leading global mountain resort operator. Vail Resorts' subsidiaries operate 11 world-class mountain resorts and three urban ski areas, including Vail, Beaver Creek, Breckenridge and Keystone in Colorado; Park City in Utah; Heavenly, Northstar and Kirkwood in the Lake Tahoe area of California and Nevada; Whistler Blackcomb in British Columbia, Canada; Perisher in Australia; Stowe in Vermont; Wilmot Mountain in Wisconsin; Afton Alps in Minnesota and Mt. Brighton in Michigan. Vail Resorts owns and/or manages a collection of casually elegant hotels under the RockResorts brand, as well as the Grand Teton Lodge Company in Jackson Hole, Wyo. Vail Resorts Development Company is the real estate planning and development subsidiary of Vail Resorts, Inc. Vail Resorts is a publicly held company traded on the New York Stock Exchange (NYSE: MTN). The Vail Resorts company website is www.vailresorts.com and consumer website

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